



Hampshire Lift Ltd ("Hampshire")

Anti-Bribery Statement

Hampshire is committed to conducting business in a fair, honest and transparent manner. It also expects anyone who performs services for or on behalf of Hampshire to conduct business in the same way. Corruption of any kind is detrimental not only to us but also to the wider community. Hampshire has therefore adopted a zero tolerance policy towards bribery, condemns it in all its forms and has implemented policies which are designed to prevent bribery.

This is not just a cultural commitment on the part of Hampshire; it is a moral issue and a legal requirement. Bribery is a criminal offence in the UK and corrupt acts expose Hampshire and its officers to the risk of prosecution, fines and imprisonment, as well as endangering Hampshire's reputation. The potential harm done by bribery, both to Hampshire and to you, is long term and hugely outweighs any potential short term gain. Bribery is just not worth the risk.

Hampshire prides itself on its reputation for acting fairly, honestly and ethically wherever it does business. Hampshire's reputation is built on its values as a company, the values of its officers and its collective commitment to acting with integrity throughout the organisation.

Hampshire's Anti-Bribery Policy sets out how you should behave and what you should do if you are confronted with corruption. The Policy has been adopted by Hampshire's board and the board attaches the utmost importance to your compliance with it. Hampshire expects that all of you will embrace the Policy and use it in all aspects of your day-to-day work. Any breach of the Policy will be regarded as a serious matter by Hampshire and is likely to result in disciplinary action with the possibility of dismissal.

If you have any doubts about anything at all, please refer to the Anti-Bribery Policy or speak to the Chief Executive in complete confidence. Hampshire is committed to eradicating corruption and will stand by you in acting ethically.

Neil McElduff

Chair

Hampshire Lift Company

8th March 2012